



14 November 2025

Child Safety Statement 2025

Commonwealth Child Safe Framework

The National Emergency Management Agency (NEMA) has a strong commitment to child safety and is committed to protecting and safeguarding children from abuse, neglect and exploitation. NEMA has zero tolerance towards abuse and exploitation of children.

NEMA staff engage directly or indirectly with children, including when assisting the community through emergency and humanitarian activities during domestic or international deployments. There is potential for interaction with children during intelligence gathering on issues that could affect them. Staff may also interact with children during phone calls as part of the National Security Hotline activities.

An annual review under Requirement 1 of the Commonwealth Child Safe Framework (Framework) and consistent with Requirement 4 of the Framework, has identified an additional requirement for staff to attend training on working with children and vulnerable persons. NEMA's security clearance processes currently include police checks and staff adhere to the Australian Public Service Code of Conduct and NEMA Social Media Guidelines.

NEMA is compliant with the Framework and will work to embed additional, identified training requirements. Overall, the risk rating attributed to the risks associated with the activity identified as having potential child-interaction is low. This rating is based on the potential consequences combined with the likelihood that staff and contracted service provider staff may not comply with the requirements of the Framework or the controls that identify, manage and mitigate these risks.

NEMA will continue to strengthen its commitment to child safety. NEMA will continue to provide support to business areas to understand child-related risks and continue to build capability across the Agency through training, guidance and procedures.

Brendan Moon AM

Coordinator General

National Emergency Management Agency