



Public Service (Section 24(1)—National Emergency Management Agency Non-SES Employees) Determination 2022/02

I, Brendan Moon, Coordinator General of the National Emergency Management Agency, make the following determination.

Dated 19th November 2022

A handwritten signature in black ink, appearing to read 'Brendan Moon', with a long horizontal stroke extending to the right.

Brendan Moon
Coordinator General, National Emergency Management Agency

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1 Name

This determination is the *Public Service (Section 24(1)—National Emergency Management Agency Non-SES Employees) Determination 2022/02*.

2 Commencement

This determination commences on 19 November 2022.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the National Emergency Management Agency under the *Public Service Act 1999*.

5 Definitions

In this determination:

Employee(s) means the persons employed in the National Emergency Management Agency under the *Public Service Act 1999*.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and allowances for which they are eligible under the *National Emergency Management Determination 2022/01 (Non-SES Employees) pursuant to Section 24(1)*.

7 Period of operation

This determination applies to employees on 19 November 2022.

This determination will cease to apply to an employee if:

- (a) it is revoked;
- (b) it is replaced by another determination that applies to the employee; or
- (c) an enterprise agreement that covers the employee commences operation.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by three (3) %, with effect on 19 November 2022.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Allowances including camping allowance, corporate responsibility allowances (first aid officer, fire warden, health and safety representative and harassment contact officer), disturbance allowance and remote locality allowance are adjusted by the same percentage as salaries, with effect on 19 November 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Salary Pay Point	Column 3 Pre-determination salary	Column 4 Salary on 19 November 2022
EL2	EL2 - ZoD	\$160,689	\$165,510
EL2	EL2.4	\$151,736	\$156,288
EL2	EL2.3	\$143,656	\$147,966
EL2	EL2.2	\$135,573	\$139,640
EL2	EL2.1	\$127,492	\$131,317
EL1	EL1 - ZoD	\$133,515	\$137,520
EL1	EL1.4	\$124,841	\$128,586
EL1	EL1.3	\$119,739	\$123,331
EL1	EL1.2	\$114,638	\$118,077
EL1	EL1.1	\$109,536	\$112,822
APS6	APS6 - ZoD	\$104,927	\$108,075
APS6	APS6.4	\$95,786	\$98,660
APS6	APS6.3	\$92,833	\$95,618
APS6	APS6.2	\$89,458	\$92,142
APS6	APS6.1	\$85,236	\$87,793
APS5	APS5.4	\$82,387	\$84,859
APS5	APS5.3	\$80,546	\$82,962
APS5	APS5.2	\$78,706	\$81,067
APS5	APS5.1	\$77,063	\$79,375
APS4	APS4.4	\$74,645	\$76,884
APS4	APS4.3	\$73,032	\$75,223
APS4	APS4.2	\$71,744	\$73,896
APS4	APS4.1	\$69,796	\$71,890
APS3	APS3.3	\$66,832	\$68,837
APS3	APS3.2	\$65,739	\$67,711
APS3	APS3.1	\$64,163	\$66,088
APS2	APS2.4	\$61,226	\$63,063
APS2	APS2.3	\$60,096	\$61,899
APS2	APS2.2	\$58,854	\$60,620
APS2	APS2.1	\$57,455	\$59,179
APS1	APS1.3	\$53,487	\$55,092
APS1	APS1.2	\$51,714	\$53,265
APS1	APS1.1	\$48,918	\$50,386
Graduate	APS5.4	\$82,387	\$84,859

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Salary Pay Point	Column 3 Pre-determination salary	Column 4 Salary on 19 November 2022
Graduate	APS5.3	\$80,546	\$82,962
Graduate	APS5.2	\$78,706	\$81,067
Graduate	APS5.1	\$77,063	\$79,375
Graduate	APS4.4	\$74,645	\$76,884
Graduate	APS4.3	\$73,032	\$75,223
Graduate	APS4.2	\$71,744	\$73,896
Graduate	APS4.1	\$69,796	\$71,890
Graduate	APS3.3	\$66,832	\$68,837
Graduate	APS3.2	\$65,739	\$67,711
Graduate	APS3.1	\$64,163	\$66,088

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 19 November 2022
Camping Allowance		
Camping allowance— Where cook is provided by the agency	\$38.76 per day	\$39.92 per day
Camping allowance— Where cook is not provided by the agency	\$64.45 per day	\$66.38 per day
Additional allowance—2 to 5 consecutive nights	\$12.31 per night	\$12.68 per night
Additional allowance—6 or more consecutive nights	\$24.65 per night	\$25.39 per night
Camping outlay allowance—between 7 and 13 days	\$73.17 per trip	\$75.37 per trip

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 19 November 2022
Camping outlay allowance—between 14 and 20 days	\$146.34 per trip	\$150.73 per trip
Camping outlay allowance—more than 21 days	\$219.50 per trip	\$226.09 per trip
Corporate Responsibility Allowances		
First Aid Officer	\$31.78	\$32.73
Fire Warden	\$31.78	\$32.73
Health and Safety Representative	\$28.37	\$29.22
Harassment Contact Officer	\$25.06	\$25.81
Disturbance Allowance		
Employee without dependants or partner	\$643.84	\$663.16
Employee with one or more dependants or a partner	\$1,349.00	\$1,389.47
Additional payment for each payment for each full-time student(s) dependent child(ren)	\$255.64	\$263.31
Remote Locality Allowance		
Grade A 3.10 – 3.49		
With dependants	\$4,244	\$4,371.32
Without dependants	\$3,212	\$3,308.36
Grade B 3.50 – 7.49		
With dependants	\$8,030	\$8,270.90
Without dependants	\$6,882	\$7,088.46

Grade C 7.50 – 12.49		
With dependants	\$12,389	\$12,760.67
Without dependants	\$8,374	\$8,625.22
Grade D 12.50+		
With dependants	\$16,403	\$16,895.09
Without dependants	\$11,242	\$11,579.26